

Spring 2021 Individual Report for Richard Kolenda - PAA-602-20943:Organization Theory & Mgmt

Response Count

Raters	Students
Responded	10
Invited	18
Response Ratio	55.56%
Opted-out	2

THE COURSE

	Mean	Median	Mode	Min	Max	SD	Freq(N/A)	%(N/A)
The objectives of this course were clear.	4.40	5.00	5	2.00	5.00	0.97	0	0.00%
The course has satisfied the objectives.	4.40	5.00	5	2.00	5.00	0.97	0	0.00%
The course requirements and grading system were made clear from the beginning.	4.50	5.00	5	2.00	5.00	0.97	0	0.00%
Exams and/or projects were fair and reflected course content.	4.50	5.00	5	3.00	5.00	0.71	0	0.00%
I would recommend this course to other students.	4.44	5.00	5	2.00	5.00	1.01	1	10.00%

THE INSTRUCTOR - Richard Kolenda

	Mean	Median	Mode	Min	Max	SD	Freq(N/A)	%(N/A)
The instructor was well-prepared and organized.	4.30	4.50	5	2.00	5.00	0.95	0	0.00%
The instructor was a clear and effective communicator.	4.30	4.50	5	2.00	5.00	0.95	0	0.00%
The instructor was able to stimulate interest in the subject.	4.10	4.00	4,5	2.00	5.00	0.99	0	0.00%
The instructor encouraged questions, participation, and discussion.	4.50	5.00	5	3.00	5.00	0.71	0	0.00%
The instructor is knowledgeable in the subject area.	4.56	5.00	5	4.00	5.00	0.53	0	0.00%
The work was evenly distributed over the course of the semester; material covered at a good pace.	4.60	5.00	5	4.00	5.00	0.52	0	0.00%
The instructor responded to questions promptly and fully, either by e-mail or by other means.	4.50	5.00	5	3.00	5.00	0.71	0	0.00%
The instructor displayed respect for each student.	4.60	5.00	5	4.00	5.00	0.52	0	0.00%
The instructor tried to make the class understand the content and how to navigate the course.	4.40	5.00	5	2.00	5.00	0.97	0	0.00%
I would recommend this instructor to others.	4.40	5.00	5	2.00	5.00	0.97	0	0.00%

INSTRUCTIONAL MATERIALS

	Mean	Median	Mode	Min	Max	SD	Freq(N/A)	%(N/A)
The text was effective in helping me understand the course.	4.44	5.00	5	3.00	5.00	0.73	0	0.00%
The instructor made effective use of other instructional material(s) and/or technology such as Blackboard.	4.56	5.00	5	3.00	5.00	0.73	0	0.00%
Readings, links and other assignments added to my understanding of the course.	4.56	5.00	5	3.00	5.00	0.73	0	0.00%

What element(s) did you find most valuable about Richard Kolenda's teaching?

Comments
Great use of teaching tools to relay required information, Interactive discussions.
I think the teaching was very clear and interesting to read.
The short class lengths
Dr. Kolenda consistently responded to emails, and answered students problems in a timely manner when asked. He also taught a difficult subject well, especially considering the nature of the topic.
I found the preparation of the weekly reflections very valuable
I find that Professor Kolenda is an understanding and reasonable professor. He knows the material well.

What element(s) did you find least valuable about Richard Kolenda's teaching?

Comments
none
I wish more points on the slides were covered, that there weren't weeks that we skipped classes
None
I found that if he allowed for more time on the objective part of the midterm, we only got an hour. I have anxiety when it comes to taking timed tests online, I would either be too busy focusing on the time and whether or not my laptop has wifi; I did not think about all the information I could have put down on that specific question, in order to give myself the best score. I felt that if all of us had 90 minutes, it would have made me feel better.

Do you have anything else you wish to write regarding any of the statements in the previous sections? If so please provide your comments.

Comments
I believe that on top of weekly reading memos, a 10 min quiz to recap on the previous lesson will help solidify the knowledge for everyone e.g multiple choice questions. It will also make the course more interactive and allow everyone to participate in responding.
no
The reception to questions surrounding class assignments was very helpful
Professor Kolenda was very available, supportive and transparent during what has been a very stressful semester, which is very commendable.

What element(s) did you find most valuable about this course?

Comments
The most valuable elements I found about this course is the part where it addresses topic such as understanding the dynamic context of public organization including analyzing its environment; understanding its people their motivation as well as the motivation theory and their effective application according to organizational goals, values, and context. It was also interesting to understand the sources of political authority and influence of institutions, entities, and actors in the political system.
Learning about the theories in the early 1960's because so much is different today
The textbook was very helpful
I find that Professor Kolenda is an understanding and reasonable professor. He knows the material well.

What element(s) did you find least valuable about this course?

Comments
all topic were interesting except that there are some concepts such the concept of public values that could be limited to the essential instead of being detailed too much
none
Glossing over most slides
I found that if he allowed for more time on the objective part of the midterm, we only got an hour. I have anxiety when it comes to taking timed tests online, I would either be too busy focusing on the time and whether or not my laptop has wifi; I did not think about all the information I could have put down on that specific question, in order to give myself the best score. I felt that if all of us had 90 minutes, it would have made me feel better.

Was there anything left off this form about which you would like to comment? If so, use the space below.

Comments
No
no
N/A